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The Center for Junior Officers leads the Army in creating and modeling the delivery of high-quality content that maximizes human potential in Army junior officers.

Through our focus on human-centered leader development research, publications, events, and initiatives, we pursue the Center's vision of helping create a generation of Army junior officers who are inspired to lead more effectively.

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THE CENTER FOR
JUNIOR OFFICERS

INSPIRE. DEVELOP. INNOVATE.

About the Center for Junior Officers

Innovation is at the heart of what we do. A spirit of innovation led to the creation of CJO and it is part of our charter; it is how we create value for the Army. Through our efforts, we pursue our vision – to create a generation of junior officers who are inspired to lead through a human-centered approach. Our mission – to be the leader in creating and modeling the delivery of high-quality content that maximizes human potential in Army junior officers.

"Develops others" continues to be rated as the core leadership competency with the most room for improvement; Less than half of respondents report their organization places a high or very high priority on leader development

2018 Center for Army Leadership Annual Survey of Army Leadership (CASAL)



LPD Materials

Tools designed for small unit leader development to include our Leader Challenge cases, Watch2lead, Read2lead, and Listen2Lead products. These tools are designed to foster 15-60 min of quality discussion.



Articles

Original content from leaders of all ranks exploring topics relevant to junior officers and leader development.



Unit Visits

Custom leader development packages featuring experiential and discussion-based methods to meet the needs of Army units.

Leadership Fellows Program

The CJO Leadership Fellows Program is a non-resident fellowship that helps the CJO fulfill its mission and pursue its vision by tapping into a diverse network of talent. Fellows directly impact the development of junior Army officers, while growing and developing their own KSAs, credentials, and personal networks.

30 Under 30 Leader Developer Award

Identifying those officers that are developing and employing effective leader development practices or approaches, recognizing them, and sharing their insights is something that can help inspire others and improve leader development across the Army. This is why the Center for Junior Officers created the annual “Center for Junior Officers’ 30 Under 30 Leader Developers” – to recognize amazing young Army leader developers and to encourage others to focus on the same.