**APFT FAILURE – COUNSELING FLOW CHART:**

**SOLDIER FAILS 1ST APFT**

**LEADER WILL COUNSEL SOLDIER USING COUNSELING #1.**

**GIVE SOLDIER COPY OF PT LOG AND “CANNED” PT PROGRAMS.**

DIAGNOSTIC APFT(S)

FAILED TO IMPROVE

**LEADER WILL COUNSEL USING COUNSELING 2.**

**SOLDIER WILL CONTINUE TO BE COUNSELED WITH COUNSELING 2 UNTIL THEY,**

**A) PASS A FOR RECORD APFT (counseling is closed out),**

**B) FAIL A SECOND FOR RECORD APFT, OR**

**C) FAIL TO DEMONSTRATE IMPROVEMENT AND ARE RECOMMENDED FOR REDUCTION (could be as few as three failures to improve depending on command).**

**SOLDIER CONTINUES TO MEET IMPROVEMENT REQUIREMENTS UNTIL;**

**A) PASS A FOR RECORD APFT (counseling is closed out), OR**

**B) FAIL A SECOND FOR RECORD APFT**

FAILED TO IMPROVE

**LEADER WILL COUNSEL USING COUNSELING 3b.**

**SOLDIER FAILS 2ND APFT**

**LEADER WILL COUNSEL USING COUNSELING 3a.**