**APFT FAILURE – COUNSELING FLOW CHART:**

**SOLDIER FAILS 1ST APFT**

**LEADER WILL COUNSEL SOLDIER USING**

**“Annex F Appendix 2 Tab A2-185 INITIAL APFT Failure”**

**GIVE SOLDIER COPY OF “CANNED” PT PROGRAMS.**

 CONDUCT MONTHLY DIAGNOSTIC APFT(S)

IMPROVES WITH EACH DIAGNOSTIC

FAILED TO IMPROVE

**SOLDIER CONTINUES TO MEET IMPROVEMENT REQUIREMENTS UNTIL;**

**1) PASS A FOR RECORD APFT (counseling is closed out), OR…**

**2) FAILED TO IMPROVE FROM PREVIOUS DIAGNOSTIC, OR…**

**3) FAIL A SECOND FOR RECORD APFT**

**SOLDIER IS COUNSELED ON “Annex F Appendix 2 Tab A4-185 Diagnostic APFT-failure to Improve”**

**SUBJECT TO CDR’S DISCRETION:**

**SOLDIER FAILS TO DEMONSTRATE IMPROVEMENT AND IS RECOMMENDED FOR REDUCTION (could be as few as three failures to improve depending on command). USE “Annex F Appendix 2 Tab A5-185 Diag Fail Rec for Administrative Action”**

**“B”**

**“2”**

**“3”**

**“A”**

**SOLDIER FAILS 2ND APFT,**

**LEADER COUNSELS USING “Annex F Appendix 2 Tab A7-185 2ND APFT Failure”**

**SOLDIER IS SUBMITTED FOR SEPARATION (UNIT CDR CAN ARGUE TO KEEP SM IF SM CONTINUES TO IMPROVE).**

**SOLDIER;**

**A) CONTINUES TO TAKE DIAGNOSTIC APFT UNTIL…. OR,**

**B) CONTINUES TO NOT IMPROVE THEIR DIAGNOSTIC APFT SCORE**