

CCLPD #13: “Mission Command at the Company Level”

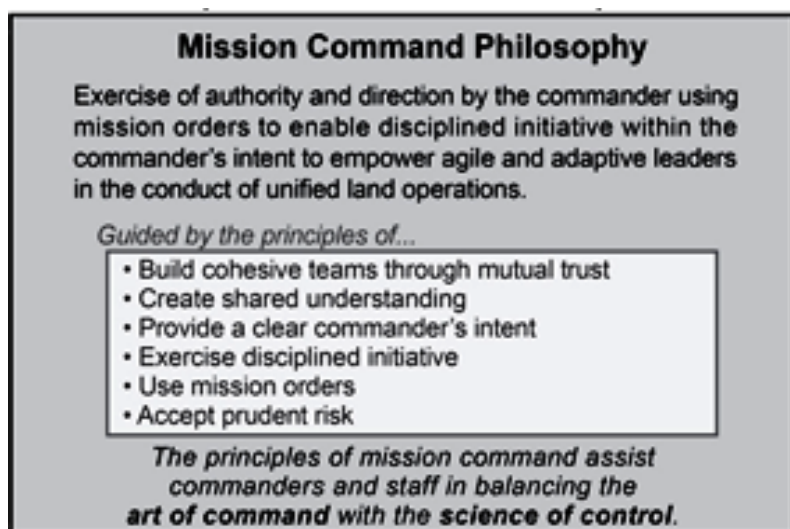
This package is provided to spark and support a professional conversation among company-level leaders about building and leading teams consistent with the principles of mission command.

Material:

A video (5:33) that features CPT Jeffrey Epps sharing his experiences of utilizing mission-command principles in order to command successfully in a high-optempo environment.

Suggested Plan:

Prep: Have your team read pp. iv-9 of *ADP 6-0 Mission Command*.



Mission Command Philosophy

Exercise of authority and direction by the commander using mission orders to enable disciplined initiative within the commander's intent to empower agile and adaptive leaders in the conduct of unified land operations.

Guided by the principles of...

- Build cohesive teams through mutual trust
- Create shared understanding
- Provide a clear commander's intent
- Exercise disciplined initiative
- Use mission orders
- Accept prudent risk

The principles of mission command assist commanders and staff in balancing the art of command with the science of control.

Execution: Watch the video. Discuss the principles of mission command—as they applied to CPT Epps' experiences, and as they apply to your own.

The power of the CCLPD method stems from candid and free-flowing conversations about the content. The questions below are suggestions. What matters is that you and your subordinate leaders engage with each other to deepen your understanding of Army leadership doctrine and its application to your team.

1. How do you respond to CPT Epps' experiences and philosophy?
2. In what ways are the principles of mission command inter-related?
3. Why is it important to know your Soldiers' individual strengths and weaknesses?
4. Are we currently operating in a way that builds trust and empowers subordinates? Do subordinates in our unit feel empowered to freely operate as representatives of the Command? What could we do to more effectively leverage the principles of mission command?
5. In the absence of Company/Platoon-level leadership presence in our unit, would your Soldiers feel empowered and trusted to make decision?

